

Corporate & Media CREDENTIALS

As a dynamic and creative consultant and facilitator, I am highly skilled in all phases of designing and delivering transformative instructional courses and seminars that drive significant impact in overall dealership profitability. I am proud to say my distinctive consulting and public speaking approach has allowed me the opportunity to work with the top automotive companies in the industry.

In addition, my unique brand marketing with product and technical training has earned me a reputation as someone who ignites excitement along with a strategic element to the sales and service process for dealerships all over the United States with expert experience in relationship building, and establishing greater loyalty that produces only the most satisfied clients, I am confident that my extensive background, leadership skills, and track record of success will enable me to make immediate contributions to future goals and success.



ROBINBUSH
[Transformation Coach]

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robinbush@me.com | 734-323-9779 | robinbush.com

"Thanks again for all you did to make this week's program a success. Your ability to rapidly absorb the content of the facilitator guide and express it with accuracy and enthusiasm is simply unparalleled..." Dan Hill, a legend at Alteris Group

PROFILE

The president of RPM Creative Solutions, Robin Bush is a leading national automotive executive coach and training executive with experience building/leading transformative nationwide leadership development, learning, and eLearning programs for all major automotive manufacturers. She combines learning technologies and tools (conferencing, virtual classrooms, iPads, interactive apps, video) with dynamic and creative workshops, forums, and seminars that build strong leaders and teams. Record of measurably improving nationwide dealer sales, profit, and employee and customer retention metrics. Her background includes the oversight of training teams of 5-15 and presenting to groups of 10-200. CPC Coach and Gallup-Certified Strengths Coach.

- Leadership Development
- National Presentations
- Gamification & Training Tools
- Professional / Executive Coaching
- Instructional Design (onsite, virtual)
- Individualized Dealership Programs
- Learning & Development
- Interactive Virtual Learning
- Customer & Employee Engagement

HIGHLIGHTS

- Built consultancy with clients such as BMW, Honda/Acura, General Motors, Cadillac, Audi, Volvo, etc.
- To date, have trained 25,000+ automotive sales representatives nationwide.
- Selected to lead key programs at BMW ESSENTIAL LEADERSHIP PROGRAM and BMW MANAGERS ACADEMY.
- Jointly developed, piloted, and appointed to lead wildly popular nationwide HONDA JOY OF SELLING program.
- Designated by Acura to develop nationwide coaching staff to manage current ACURA DOMINATE TOUR.

SELECTED FACILITATOR EXPERIENCE

BMW ■ Currently coaching BMW Executives in the highly regarded **BMW ESSENTIAL LEADERSHIP PROGRAM**. Jointly led high-engagement 4-part series of live and virtual workshops for **BMW MANAGER'S ACADEMY FOR INTENTIONAL LEADERSHIP**, including rapid conversion to blended virtual classroom / interactive forum – demonstrated to help retail managers build high-performance, customer-centric teams using Gallup Q12 Employee Engagement. Facilitated highly effective **BMW LEADERSHIP ACADEMY** 3-day programs for GMs and Center Operators (Leading your Business / Leading your Future). Also, facilitated week-long **BMW GENIUS** program. "Great training tools. Strong Leadership." "Amazing curriculum, energetic coaching."

HONDA ■ Co-developed and headed recent pilot which led to selection as national vendor (despite national vendor reevaluation and release) as well as lead coach and facilitator of highly acclaimed new **HONDA JOY OF SELLING**. American Honda Motors loved it! Previously, provided training on 2 of 4 elements of The Honda Way – on Instructional Design & Production Team for **HONDA FAST-TRACK** and **HONDA CALL CENTER TRAINING** to drive Honda CX and CSAT metrics (using mobile app to pilot at select dealers nationwide). Previously, facilitated national sales workshops, Honda "Making a Difference" 3-module dealership training program, and manager coaching on performance metrics, identification of growth opportunities, and establishment of realistic goals for in-dealership sessions.

ACURA ■ Recently selected to launch and lead **ACURA IGNITION – NEW DEALER ORIENTATION**, a nationwide program of 3-day in-dealership trainings on the Acura story, designed to build a foundational, in-depth, and engaging understanding of Acura brand and product information.

MINI ■ Long-term, provided facilitation for **MINI UNIVERSITY** program of 11 courses on **CREATING AN EXTRAORDINARY MINI EXPERIENCE**, including 2-day **LEARN2LEAD** (9 leadership development modules). Currently leading weeklong **MINI MASTERY** – Year One Advisor Training: foundation for MINI 101, Brand DNA, MINI History & Values and making MINI Connections & Experience Extraordinary with servant heart and attitude.

GENERAL MOTORS | BUICK | CADILLAC | CHEVROLET | GMC ■ Facilitated ongoing program of 1-week **LEADERSHIP DEVELOPMENT** programs for new managers, including fleet trainings – product/sales process to equip managers for success in field. Facilitator for 5-wk/13-wk/6-month sales/aftersales DM program to transition 34 managers from Call Center. Led GM Dealership Professional Development initiative designed to train GM engineering staff to mirror voice of the customer (VOC).

SELECTED PRODUCT & SALES TRAINING EXPERIENCE

BMW ■ Currently facilitate and coach manufacturing, finance, and corporate management nationwide on BMW Essential Leadership. Previously, opened BMW 3 Series Launch Training with 80+ participants, then trained/presented to other classrooms on product features, competitive comparisons, and delivery.

HONDA ■ Coached Honda Fast Track: week-long immersion for new sales consultants with modules in product, automotive fundamentals, presentation, overcoming objections, people skills and delivery.

ACURA ■ Trained network of dealerships on Acura's most advanced technologies and history of hybrid technology. Trained all client-facing staff on 3-motor hybrid design and benefits, twin motor unit, brake regeneration, lithium-ion battery benefits, super handling AWD, etc.

MAZDA ■ Provided technical and other training for multi-state Mazda dealerships on new/existing/redesigned products – walk-arounds, learning, purchase motivators, test drives, Fast Facts guides, statistics, graphics. Led Mazda's Full Circle Service Inspection training for service writers.

SELECTED PRODUCT & BRAND EXPERIENCE

DEALER-LEVEL PROGRAMS ■ Most recently, developed and facilitated 2021 onsite performance coaching program for Sam Boswell Honda, with skills gap analysis and creation of targeted training tools.

HONDA ■ Selected to lead Honda's 2019/2020 new nationwide Joy of Selling program (on COVID-19 hold).

ACURA ■ Launched and lead Acura Ignition New Dealer Orientation (Feb 2020 to present). Headed 2019 Acura Dominate Tour. Hosted 2015 Acura ILX IDT and 2014 RLX Sport Hybrid Super Handling AWD IDT.

GENERAL MOTORS ■ Hosted and facilitated 2016-2018 GM Operation Conquest immersion program – series of weeklong Business Development Manager Trainings (US and CA).

MINI ■ Selected to lead all aspects of Performance Lab for 2014 MINI F56 Launch Event, with Activity Labs including transmissions, performance stats and tools, engines and suspensions.

AUDI ■ Designated Lead Concierge for Audi "Streets of Tomorrow," program for consumer invitees of Audi held with its partners, Bang and Olfsen and Audi Motorsport. Oversaw staff of 12, coordinated display, drive times/scheduling, and flow. Represented Audi at promotional special events nationwide.

EARLY EXPERIENCE ■ Managed **BMW** Experience, guiding sales consultants through core brand values (Dynamic, Challenging, Cultured) and brand promise (Joy). Hosted **GM** Full Size Truck and SUV Launch Training Event: Led opening session of 130-150 and taught class of 60+ sales consultants. Presented **Volvo** brand feature demos to clients at exclusive Charleston Garden & Gun Event.

EDUCATION

University of Michigan – Bachelor of Science (BS)

Certifications –

IPEC Certified in Energy Leadership Index (ELI-MP); CPC Coaching Certification

Certified Trainer: TalentSmart® Mastering Emotional Intelligence®

Gallup-Certified Strengths Coach

GALLUP®



CERTIFIED STRENGTHS COACH

Robin Bush

has successfully completed Gallup's strengths coaching certification program and has demonstrated outstanding commitment to using strengths-based development to help others learn, grow, develop, and succeed.

A handwritten signature in black ink, appearing to read "James C. Clifton".

ISSUED BY

21565

CERTIFICATION ID

6/8/2020

ISSUED ON

6/30/2022

EXPIRES ON



The world's #1 Emotional Intelligence provider

Certificate of Completion

Mastering Emotional Intelligence® Level 1

Robin Bush

has satisfied the requirements and is hereby a TalentSmart® Emotional Intelligence certified trainer,
licensed to facilitate Mastering Emotional Intelligence® - Level 1 training curriculum.

April 24, 2018 in Brecksville, Ohio

Date and Place of Certification

Sue DeLazaro, M.S.
Vice President of Programs , TalentSmart®



This program,ORG-PROGRAM-258310 , has been approved for 14 (General) recertification credit hours
toward PHR, SPHR and GPHR recertification through the Human Resource Certification Institute (HRCI).
For more information please visit www.hrci.org.



This program is eligible for the following
CCE recertification hours: 11.75 CC and
2.25 RD units.



Institute for Professional Excellence in Coaching

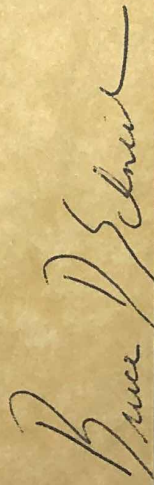
This is to certify that

Robin D Bush

Having satisfactorily completed the required studies approved by the ICF for 153 hours and passed the oral exam in accordance with the ICF requirements, has been found by the Board of Directors to possess the qualifications required by the Constitutional bylaws, and is hereby registered as a

Certified Professional Coach

In Witness Whereof, the Signature of the Administrator is hereunto affixed on this
Sixth Day of November, 2015



BRUCE D SCHNEIDER, FOUNDER

